



Rubies Masquerade Company, a market leader in fancy and costume dress manufacturing and distribution - appointed Soteria (UK) Ltd to advise on health and safety management. The Company required the development of a health and safety management system to ensure consistent standards between all its premises.

The remit was to coordinate health and safety management and bring consistency through sharing best practice and establishing a common set of systems and values. Good corporate governance and minimising board liability were critical but the key driver was social responsibility through operational effectiveness and efficiency.

A sound health and safety structure with cohesive policies, procedures and correct documentation was required and with our expert advice the company implemented all the necessary health and safety features to ensure compliance with all the regulations. The service included a benchmark audit of all Rubies' premises together with policy documents and procedures for all its activities. With ongoing advice and support the company now has a consistent integrated health and safety management system with standardised monitoring procedures across the whole business.